

## Our 2021 Goals for Sustainability

Each year, we'll set a new sustainability goal to clear a path towards our final target. We want to ensure that every step is a step in the right direction.

2021 will be our year of **awareness**.

1. Awareness to our stakeholders
  - 🌱 Our team: By the end of 2021, any one of the 718 of us should be able to succinctly explain MAQ Software's sustainability goals and principles.
  - 🌱 Our community: We will publicize our sustainability initiatives and goals.
2. Awareness of renewable energy opportunities
  - 🌱 Identify and invest in green energy opportunities for our Redmond headquarters.
3. Awareness of our carbon emissions through improved tracking
  - 🌱 Track our scope 1, 2, and 3 emissions. We need a clear starting line to effectively reach our end goal.